

Ortygia Business School is happy to invite you to the
1° OBS ALUMNI REUNION



Education breaks barriers and increases the circulation of ideas. A business school is also a community in which future leaders can learn and grow.

Dear Alumni and Alumnae, thanks to your participation, Ortygia Business School is now a reality. Over 100 people including managers, lecturers, guests, staff have spent together 20 days, 200 hours to **share, innovate, collaborate, learn**.

On **November 17** we would like to take another step:
from people to group, from group to **COMMUNITY**.

Because what matters to the quality of community life is the number of people who regularly **connect, build trust, and get involved** with one another, we propose you to make this event the founding act of our community.

You will have the opportunity to:

SELF ASSESS

Through a predictive index you will explore your personality traits and organizational needs for make the most of your talent.

ENRICH YOUR LEADERSHIP SKILLS

Challenge your Leadership style, Decision making processes and learn how your career can benefit from Divergent thinking, Impact of emotions, Challenge level and Relationship to Time.

INCREASE YOUR MOTIVATION

You will reread the key moments of your professional history to discover your main motivational drivers and to boost your motivation.

ENLARGE YOUR NETWORK

You will re-connect with your MLJ class mates, enlarge your network by meeting the other members of the community and meet up with the OBS team.

How?

- Once you have confirmed your participation you will receive a link to test a semantic algorithm that will help us to know each other as individuals and as a group in the fundamental characteristics of our interaction in the organizational field (Leadership model, Decision making, Divergent thinking, Impact of emotions, Challenge level, Relationship to Time).
- A second link will give you the opportunity to experience creative writing applied to yourselves.

Here's what awaits you!

- **Predictive Index** - Leadership psychometric test: diagnostic tool on needs and behaviors with focus on dominance, risk attitude, divergent thinking, energy, decision making.
- **Motivational Drivers and Leadership History** - Rereading the key moments of your professional history to discover the main motivational drivers.
- **Creative Storytelling** - Writing exercise of personal history in a creative and psychodynamic key.
- **Team Coaching** – Facilitated exploration of the opportunities of personal development that arise from a reflection on oneself in a group dynamic .

The Event Menu

❖ 16:00	Welcome at <i>Ortygia Business School</i>
❖ 16:30 – 19:30	Lecture: <i>The Ego and the Us, Multiplicity of the Individual</i> Motivational Drivers, Needs and Behaviors: brief lecture on the knowledge of diversity and multiplicity as a founding act of a community. Team Coaching: <i>Deepening of the Predictive Index framework</i> Team coaching in subgroups - Questioning and analysis on false autobiography and Predictive Index, to facilitate mutual knowledge and trust as a basis for building the Community. Closing: <i>The Group Image</i> Community leadership profile and aspirational archetypes of the group.
❖ 21:00	Community dinner & party

Participation Requirements

In order to participate, you will be asked to complete two pre-works by the start of the event:

- 1) The Leadership psychometric test, a format to fill out that will generate a Predictive Index on needs and behaviors.
- 2) The False Autobiography, a writing exercise of personal history in a creative and psychodynamic key.

Take Aways

1. Experimentation of a methodology to facilitate the team building
2. Personal Report - Predictive Index - personality traits and organizational needs for make the most of your talent
3. A complete copy of the book "Alumni Ortygia Business School - Autobiographies 100% false"